

## 2018 State Minimum Wage Chart

Below are the general state minimum wage rates that will apply in 2018. Please be advised that different rates may apply to tipped employees and in cities and counties that have passed local minimum wage ordinances. **Be sure to confirm the wage requirements that apply to your business with your state Department of Labor.**

State	Rate (per Hour)	Effective Date
AL	\$7.25	Same as 2017
AK	\$9.84	Jan. 1, 2018
AZ	\$10.50	Jan. 1, 2018
AR	\$8.50	Same as 2017
CA	\$10.50 (employers with 25 or fewer employees) \$11.00 (employers with 26+ employees)	Jan. 1, 2018
CO	\$10.20	Jan. 1, 2018
CT	\$10.10	Same as 2017
DC	\$13.25	July 1, 2018
DE	\$8.25	Same as 2017
FL	\$8.25	Jan. 1, 2018
GA	\$7.25	Same as 2017
HI	\$10.10	Jan. 1, 2018
ID	\$7.25	Same as 2017
IL	\$8.25	Same as 2017
IN	\$7.25	Same as 2017
IA	\$7.25	Same as 2017
KS	\$7.25	Same as 2017
KY	\$7.25	Same as 2017
LA	\$7.25	Same as 2017
ME	\$10.00	Jan. 1, 2018
MD	\$10.10	July 1, 2018

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State	Rate (per Hour)	Effective Date
MA	\$11.00	Same as 2017
MI	\$9.25	Jan. 1, 2018
MN	\$7.87 (employers with annual receipts of less than \$500,000) \$9.65 (employers with annual receipts of \$500,000 or more)	Jan. 1, 2018
MS	\$7.25	Same as 2017
MO	\$7.85	Jan. 1, 2018
MT	\$8.30	Jan. 1, 2018
NE	\$9.00	Same as 2017
NV	\$7.25 (employers that offer qualifying health benefits) \$8.25 (employers that do not offer qualifying health benefits)	Same as 2017
NH	\$7.25	Same as 2017
NJ	\$8.60	Jan. 1, 2018
NM	\$7.50	Same as 2017
NY	\$10.40	Dec. 31, 2017
NC	\$7.25	Same as 2017
ND	\$7.25	Same as 2017
OH	\$8.30	Jan. 1, 2018
OK	\$7.25	Same as 2017
OR	\$10.75	July 1, 2018
PA	\$7.25	Same as 2017
RI	\$10.10	Jan. 1, 2018
SC	\$7.25	Same as 2017
SD	\$8.85	Jan. 1, 2018
TN	\$7.25	Same as 2017
TX	\$7.25	Same as 2017

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State	Rate (per Hour)	Effective Date
UT	\$7.25	Same as 2017
VT	\$10.50	Jan. 1, 2018
VA	\$7.25	Same as 2017
WA	\$11.50	Jan. 1, 2018
WV	\$7.25 (employers with 5 or fewer employees) \$8.75 (employers with 6+ employees)	Same as 2017
WI	\$7.25	Same as 2017
WY	\$7.25	Same as 2017