

2022 State Minimum Wage Chart



Note: This chart is current as of March 14, 2022

2022 State Minimum Wage Chart

Below are the general state minimum wage rates that will apply in 2022. Please be advised that different rates may apply to tipped employees and in cities and counties that have passed local minimum wage ordinances. **Be sure to confirm the wage requirements that apply to your business with your state Department of Labor.**

State	Rate (Per Hour)	Effective Date
AL	\$7.25	Same as 2021
AK	\$10.34	Same as 2021
AZ	\$12.80	Jan. 1, 2022
AR	\$11.00 (employers with 4+ employees)	Same as 2021
CA	\$14.00 (employers with 1-25 employees) \$15.00 (employers with 26+ employees)	Jan. 1, 2022
CO	\$12.56	Jan. 1, 2022
CT	\$14.00	July 1, 2022
DE	\$10.50	Jan. 1, 2022
DC	\$16.10	July 1, 2022
FL	\$11.00	Sept. 30, 2022
GA	\$7.25 (State rate of \$5.15 applies to workers not covered by the Fair Labor Standards Act)	Same as 2021
HI	\$10.10	Same as 2021
ID	\$7.25	Same as 2021
IL	\$12.00	Jan. 1, 2022
IN	\$7.25	Same as 2021
IA	\$7.25	Same as 2021
KS	\$7.25	Same as 2021
KY	\$7.25	Same as 2021
LA	\$7.25	Same as 2021
ME	\$12.75	Jan. 1, 2022

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State	Rate (Per Hour)	Effective Date
MD	\$12.50	Jan. 1, 2022
MA	\$14.25	Jan. 1, 2022
MI	\$9.87	Jan. 1, 2022
MN	\$8.42 (employers with annual receipts of less than \$500,000) \$10.33 (employers with annual receipts of \$500,000 or more)	Jan. 1, 2022
MS	\$7.25	Same as 2021
MO	\$11.15	Jan. 1, 2022
MT	\$9.20	Jan. 1, 2022
NE	\$9.00	Same as 2021
NV	\$9.50 (health benefits offered) or \$10.50 (health benefits not offered)	July 1, 2022
NH	\$7.25	Same as 2021
NJ	\$11.90 (employers with 1-5 employees) \$13.00 (employers with 6+ employees)	Jan. 1, 2022
NM	\$11.50	Jan. 1, 2022
NY	\$15.00 (NYC workers, fast food workers, Long Island and Westchester workers); \$13.20 (remainder of the state)	Dec. 31, 2021
NC	\$7.25	Same as 2021
ND	\$7.25	Same as 2021
OH	\$9.30 (employers that gross more than \$342,000 per year)	Jan. 1, 2022
OK	\$7.25 (State rate of \$2.00 applies to workers not covered by the Fair Labor Standards Act)	Same as 2021
OR	\$13.50	July 1, 2022
PA	\$7.25	Same as 2021
RI	\$12.25	Jan. 1, 2022
SC	\$7.25	Same as 2021
SD	\$9.95	Jan. 1, 2022
TN	\$7.25	Same as 2021
TX	\$7.25	Same as 2021

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State	Rate (per Hour)	Effective Date
UT	\$7.25	Same as 2021
VT	\$12.55	Jan. 1, 2022
VA	\$11.00	Jan. 1, 2022
WA	\$14.59	Jan. 1, 2022
WV	\$8.75 (employers with 6+ employees)	Same as 2021
WI	\$7.25	Same as 2021
WY	\$7.25 (State rate of \$5.15 applies to workers not covered by the Fair Labor Standards Act)	Same as 2021

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